

BOARD OF TRUSTEES

**Diversity, Equity and Inclusion Committee Meeting**

October 27, 2021 – 408 Baker Laboratory – 10 AM

# A G E N D A

10:00 AM **Call to Order**

Welcome and Introductions –*Trustees**Linda Brown-Robinson/John Bartow*

10:15 AM **Approval of Minutes from September 10, 2021**

10:20 AM **Framework for Discussion** - SUNY Wide Strategy Action plan 25-point

recommendations

Special guests invited to share with us how these goals are/can be accomplished and how might we establish measurable outcomes in the following areas:

* + - Close student academic equity gaps
      * Development/ESF Foundation – *Leah Tuck, Major Gifts Officer*
      * Alumni Office – *Debbie Caviness, Director, Alumni Relations*
      * Enrollment/Admissions – *Katherine (Kitty) McCarthy, Associate Provost for Enrollment Management*
    - Increase diversity of faculty and staff at ESF
      * Human Resources – *Amy McLaughlin and Janice O’Mara, Associate Directors of Human Resources*
    - Support and strengthen the role of the Chief Diversity Officer at ESF
    - Create a more inclusive culture at ESF
    - Embed Racial equity into curriculum and racial equity/diversity of students

11:30 AM **Update from Chief Diversity Officer** – Dr. Malika Carter

12:00 PMBreak

12:15 PM **Discussion of next steps in our plan development and who else we want to speak with.**

12:35 PM **Grant Writing Proposal –** *Eloise Curry*

12:45 PM **General Good and Welfare**

1:00 PM **Adjourn**