

BOARD OF TRUSTEES

**Diversity, Equity and Inclusion Committee Meeting**

September 10, 2021 – 408 Baker Laboratory – 9 AM

# A G E N D A

Call to Order

9:00 AM **Welcome and Introductions –** *Trustees**Linda Brown-Robinson and John Bartow*

* Charge to the committee
* Introductions

9:30 AM **SUNY System-wide Efforts on DEI –** *Dr. Malika Carter*

* SUNY Office of Diversity, Equity, and Inclusion
* 2015 SUNY Board of Trustees adopted DEI Policy
* 2021 SUNY Diversity, Equity, and Inclusion 25 Point Action Plan

10:00 AM **ESF Campus-wide Efforts on DEI –** *Dr. Malika Carter*

* ESF BOT and President Commitment to DEI
* Activating Project Inclusion
* 2015 ESF Comprehensive Strategic Diversity Plan
* 2017 ESF Chief Diversity Officer appointed
* ESF OIDE Committee and staff
* Other ESF DEI committees, clubs, etc.

11:00 AM Break

11:15 AM **Action Toward Recommendations for the BOT and Campus –** *Trustees**Linda Brown-Robinson and John Bartow*

* Close student academic equity gaps
* Create a more inclusive culture at ESF
* Embed Racial equity into curriculum and racial equity/diversity of students
* Support and strengthen the role of the Chief Diversity Officer at ESF
* Increase diversity of faculty and staff at ESF

12:15 PM **Adjournment**

All are invited to attend the campus 9/11 Memorial Service at 1 PM in the Gateway Center.